

**SAMUDERA SHIPPING LINE LTD**  
(Company Registration No.: 199308462C)  
(Incorporated in Singapore)

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**RESPONSE TO QUERIES FROM SINGAPORE EXCHANGE SECURITIES TRADING LIMITED ON THE COMPANY'S FY2021 ANNUAL REPORT**

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The Board of Directors (the “**Board**”) of Samudera Shipping Line Ltd (the “**Company**”, and together with its subsidiaries, the “**Group**”) wishes to respond to the following queries raised by the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) in its email dated 8 April 2022 on the Company’s Annual Report for the financial year ended 31 December 2021 (“**FY2021 Annual Report**”) announced on 5 April 2022.

**QUERY:**

1. Listing Rule 1207(18B) requires an explanation of how the issuer has complied with the following:

(a) the issuer has designated an independent function to investigate whistleblowing reports made in good faith;

**RESPOND:**

As disclosed on pages 25 and 26 of the Company’s FY2021 Annual Report, the Company’s WhistleBlowing Policy sets out procedures for employees and other external parties (whistleblowers) with well defined, accessible and trusted channels to report possible or suspected improprieties, wrongful activities or wrongdoings in the workspace directly to the Chairman of the Audit Committee (“**AC**”) and/or the Head of Internal Audit (“**IA**”) through a dedicated email at [whistleblow@samudera.id](mailto:whistleblow@samudera.id), the access to which is restricted specifically to the Head of Internal Audit and the Chairman of AC; or mail the report in sealed envelope marked as “Private and Confidential” to the following address:

Samudera Shipping Line Ltd  
6 Raffles Quay, #25-01,  
Singapore 048580.  
Attention: Head of Internal Audit and Chairman of Audit Committee

The Head of IA will conduct an independent investigation on all reported incidents and discuss the details with the Chairman of the AC before reporting the findings to the AC members for further investigation and appropriate follow up action.

**QUERY:**

(b) the issuer ensures that the identity of the whistleblower is kept confidential;

**RESPOND:**

The Whistleblowing Policy is intended to safeguard the whistleblower’s identity, and undertake to treat all whistleblowing reports as confidential.

As disclosed on pages 25 and 26 of the Company’s FY2021 Annual Report, the Company treats all reports received confidentially and protects the identity and the interest of all whistleblowers.

**QUERY:**

(c) the issuer discloses its commitment to ensure protection of the whistleblower against detrimental or unfair treatment; and

**RESPOND:**

The objective of the Whistleblowing Policy is to encourage the reporting of such incidents so that employees or external parties making such whistleblowing reports in good faith will be able to do so with the confidence that they will be treated fairly and, to the extent possible, be protected from reprisal. The Company is committed to ensuring protection of the whistleblowers against detrimental or unfair treatment.

The whistleblower will be protected from harassment or victimisation within the Group, dismissal, disciplinary procedures or any other form of retaliatory action should the disclosure turn out to be inaccurate or false. Retaliation includes harassment and adverse employment consequences.

**QUERY:**

(d) the Audit Committee is responsible for oversight and monitoring of whistleblowing.

**RESPOND:**

As explained above, the AC is responsible for oversight and monitoring of the investigation of whistleblowing reports made in good faith. Independent investigation and appropriate follow up actions are undertaken by the Head of IA in consultation with the Chairman of the AC and the outcome is reported to the AC. The AC reviews all such whistleblowing reports, findings, follow up actions and outcomes at its scheduled meetings.

**BY ORDER OF THE BOARD**

Ridwan Hamid  
Executive Director and Chief Financial Officer  
12 April 2022